

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD DECEMBER 12, 2022

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Devin Stang called the meeting to order at 6:30 p.m.

Board Members in Attendance:

Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Patricia Wakefield

Board Members not in Attendance:

Jennifer Maiden

Public Persons in Attendance:

Daniel White, Adam Hines, Amanda Goran, Kristen Campbell, Albert Trego, Tammy Figula, Dennis Bartlett, Renee Bartlett, Roger Kuhl, Jr., Richard Marcucci, Barry Cassell, Nicole Cassell, Dustin Banks, Jen Tackett, Tom Baracskai, Bill Robson, Bert Fitzgerald, Amy Fitzgerald, Chad Whitacre, Deborah Melda, Kelly Stiner, Todd Miller, Cindy Miller, Russell Gayheart, Robert Slaga

Those present recited the Pledge of Allegiance to the United States of America.

APPROVAL OF AGENDA #23-12-01

Moved by Wakefield, second by O'Boyle to approve agenda as presented.

Ayes: Wakefield, O'Boyle, Sturgill, Stang
Motion carried.

APPROVAL OF PRIOR MEETING MINUTES #23-12-02

Moved by O'Boyle, second by Sturgill to dispense with the reading of the minutes of the Regular Meeting on Monday, November 21, 2022. The minutes were distributed as required by law and shall be approved as corrected.

Ayes: O'Boyle, Sturgill, Wakefield, Stang
Motion carried.

AUDIENCE PARTICIPATION

RECOGNITION AND HEARING OF VISITORS: NONE

INPUT FROM STAFF: NONE

ADOPT RETIREMENT COMMENDATION #23-12-03

Moved by Wakefield, second by O'Boyle to adopt retirement commendation for the individual listed below (Attachment A).

- Phillip Lombardo – 15 Years

Ayes: Wakefield, O'Boyle, Sturgill, Stang
Motion carried.

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PROPOSED FACILITY IMPROVEMENTS PRESENTATION BY GPD GROUP

Jen Tackett - Which projects were you the project manager in the district examples? Did you have any takeaways from the other projects and could you share that with the Keystone community?

Russell Gayheart - We have taken away ways to improve from each project that we have serviced.

Tammy Figula - Do we have any current donors ready to donate?

Daniel White - Not yet but there are people that have made tentative commitments or proposals.

Tammy Figula - Has there been any consideration on parking?

Daniel White - We are considering parking but not planning to add parking at this time.

Nicole Cassell - How did Clearview fund their project?

Daniel White - ESSER funds, Wellness Funds, and they receive more state and federal aid.

Tom Baracskai - Will the construction impact the seasons of the sports?

Russell Gayheart - The sports teams seem to have the space to play and practice while the construction takes place.

Tom Baracskai - Are there any engineering concerns?

Russell Gayheart - We involve engineers in all our projects to help with concerns.

Kelly Stiner - If we go with Plan 1, is there a priority of projects?

Daniel White - So far, the donors do have some specific projects that they would like to see completed which will initiate the projects.

Todd Miller - Does the Board choose the difference between the options?

Daniel White - We are seeking input right now and aren't planning on making a decision within the next month.

Todd Miller - Is the fieldhouse open to being changed?

Russell Gayheart - Yes, we just opened up ideas to the administrators.

Todd White - I recommend that the fieldhouse include a soccer space that could be utilized in the offseason and perhaps open opportunities to rent.

Tina Magel - Do we have funds available or will this be something that the public will fund?

Daniel White - We don't have anything in stone as we are waiting on some donors at the moment. We will be honoring the community with our 10-year commitment and will not be seeking any new funds through 2025.

Tina Magel - How much does a softball field cost?

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Russell Gayheart - It depends if we turf the outfield, sod the outfield, or seed the outfield.

Jeff Holzhauer - The majority of the fieldhouses that are built do have about half turf and some sort of court in other sections.

Kim Sturgill - We did talk about parking quite a bit when we discussed the plans before tonight's plans.

CURRICULUM CORNER AND SPED SPOTLIGHT

Amanda Goran, Director of Curriculum and Instruction

Kristen Campbell, Director of Pupil Services

- Federal Funds

APPROVE TREASURER/CFO FINANCIAL REPORTS AND RECOMMENDATIONS #23-12-04

Moved by Sturgill, second by O'Boyle that the foregoing recommendations be approved.

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for November 2022, as presented.

B. THEN & NOW APPROVALS

The Treasurer/CFO recommends approval of Then & Now purchase orders in accordance with ORC 5705.41D:

PO Date	Invoice Date	PO Number	Check Number	Desc.	Vendor	Amount
11/01/22	10/08/22	95406	923116	IMPROVEMENT SERIES 2010C BONDS	HUNTINGTON NATIONAL BANK	\$ 289,194.23
11/01/22	10/18/22	95406	923115	IMPROVEMENT SERIES 2021B BONDS	HUNTINGTON NATIONAL BANK	\$ 800.00
11/01/22	10/18/22	95406	923117	SERIES 2021A BONDS	HUNTINGTON NATIONAL BANK	\$ 1,069,375.00
11/01/22	10/18/22	95406	923118	SERIES 2010C BONDS - QSCB	HUNTINGTON NATIONAL BANK	\$ 178,706.25

C. FY2023 ACTIVITY BUDGETS

The Treasurer/CFO recommends the adoption of the following Student Activity Budget:

KHS

Youth 4 Youth

Ayes: Sturgill, O'Boyle, Wakefield, Stang

Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #23-12-05

Moved by Wakefield, second by O'Boyle that the foregoing recommendations be approved.

A. EMPLOYMENT OF PERSONNEL

1. ACCEPT CLASSIFIED RESIGNATION

The Superintendent recommends accepting the following resignation for the purpose of retirement:

- a. Marvin McCaslin – Bus Driver – effective end of day 1/3/2023

2. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Jasmine Pennell – KES Special Needs Paraprofessional – effective end of day 11/28/2022
- b. Timothy Giesel – Head Girls' Soccer Coach – effective end of day 11/15/2022
- c. Anna Saxton – Junior Varsity Softball Coach – effective end of day 11/28/2022
- d. Andrew Hoch – Freshman Softball Coach – effective end of day 11/21/2022

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3. EMPLOY 2022-2023 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individual on extra duty contract for the 2022-2023 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Jacob Kolar – Head Freshman Boys’ Basketball – Step 4 - \$3,681.06

4. APPROVE VOLUNTEER

The Superintendent recommends approving the following individual as a volunteer for the 2022-2023 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Alexis Kaczay – Girls’ Basketball

5. EMPLOY CLASSIFIED SUBS FOR THE 2022-2023 SCHOOL YEAR

The Superintendent recommends employment of the following 2022-2023 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Linda Archer
Cleaning - \$11.10/hr. – effective 12/6/22
- b. Patricia Geschke
Monitor - \$11.54/hr.
Paraprofessional – Library - \$11.77/hr.
Paraprofessional – Special Needs - \$11.54/hr.
- c. September Golden
Cafeteria - \$12.17/hr. – effective 12/2/22
- d. Marsha King
Cafeteria - \$12.17/hr.
Cleaning - \$11.10/hr.
Custodian/Maintenance - \$15.08/hr.
Monitor - \$11.54/hr.
Building Secretary - \$13.61/hr.
- e. Melanie Wiseman
Monitor - \$11.54/hr. – effective 11/29/22
Paraprofessional – Library - \$11.77/hr.
Paraprofessional – Special Needs - \$11.54/hr. – effective 12/2/22
Building Secretary - \$13.61/hr.

6. APPROVE ACCOMPANIST

The Superintendent recommends approving the following individual as an accompanist for Keystone Elementary School’s vocal performances for the 2022-2023 school year on an as needed basis, per time sheet, at \$60.00 per vocal performance.

- a. Michelle Fedor

7. APPROVE DIRECT ONE ON ONE PARAPROFESSIONAL SUPPORT

The Superintendent recommends approval for the following staff member participating in a direct one on one paraprofessional support for 2 students on an as needed basis at their hourly rate, per time sheet, to be paid from General Funds:

- a. Donna Smith

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8. APPROVE DIRECT ONE ON ONE PARAPROFESSIONAL SUPPORT

The Superintendent recommends approval for the following staff member participating in a direct one on one paraprofessional support for a student so they can participate in the school's concert, not to exceed 1.5 hours at their hourly rate, per time sheet, to be paid from General Funds:

- a. Korin Adkins
- b. Danielle Dashiell

Ayes: Wakefield, O'Boyle, Sturgill, Stang
Motion carried.

**APPROVE OTHER BUSINESS AND SUPERINTENDENT'S
RECOMMENDATIONS #23-12-06**

Moved by O'Boyle, second by Sturgill that the foregoing recommendations be approved.

A. TAX BUDGET HEARING

Motion to hold the Tax Budget Hearing for the 2023 fiscal year on Tuesday, January 10, 2023 at 5:30 p.m. in the KHS Conference Room.

B. SET 2023 ORGANIZATIONAL MEETING

Motion to set the 2023 Organizational Meeting on Tuesday, January 10, 2023 immediately following the Tax Budget Hearing in the KHS conference room. (This meeting must be held during the first 15 days of January.)

C. APPOINT PRESIDENT PRO-TEMPORE

Motion to appoint Devin Stang as President Pro-Tempore for the 2023 Organizational Meeting.

D. SET JANUARY 2023 REGULAR MEETING

Motion to set the January 2023 Regular Meeting on Tuesday, January 10, 2023 immediately following the 2023 Organizational Meeting in the KHS conference room.

E. ACCEPT DONATIONS

The Superintendent recommends accepting the following donations:

1. Anonymous – 5 RealCare 3 Baby Simulators with the needed programming and 5 RealCare Infant Car Seats valued at \$6,535.00 to Keystone High School's FCS Child Development Classes
2. Anonymous - \$7.00 to the Keystone Kares Breakfast/Lunch Program
3. Harmon Family – Rifton Pacer Gait Trainer with Accessories valued at \$1,400.00, Lite Gait Trainer valued at \$2,800.00, Benik Deep Pressure Therapy Vest valued at \$150.00 and Tugs Pediatric Supine Stander with Tray valued at \$2,800.00 to Keystone Local School District's Special Education Department

Ayes: O'Boyle, Sturgill, Wakefield, Stang
Motion carried.

Future BOE Meetings @ 5:30 P.M.

1. Tuesday, January 10, 2023 – (Anticipated) Tax Budget Hearing, Organizational Meeting and Regular Meeting – KHS Conference Room

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ADMINISTRATIVE REPORTS - NONE

SUPERINTENDENT COMMITTEE REPORTS

JVS:

Deborah Melda – There are cookie and poinsettia sales at the JVS. Oberlin and Sheffield have held their Board meetings at the JVS and we welcome all area schools to hold a Board meeting on site. We wish to have every district visit the campus and have fellow Keystone students showcase their labs.

Student Achievement:

Devin Stang - Met with Amanda Goran regarding an ESC field trip to different companies that showcased job certifications that can be earned in the workforce.

Amanda Goran - Hyland and Cleveland Clinic were part of the presentation - We're adding a couple STEM courses at the high school that could lead to Pathways for students to get certificates. These courses include Health Careers, Interpersonal Communications, PLTW intro to Engineering, Stem in Careers and a Home Improvement course.

COMMENTS/CONCERNS

Board Members:

Devin Stang – Thank you all for coming and wish everyone a happy holiday season.

Superintendent:

Daniel White – Thank you everyone for your input tonight and everyone have a happy holiday break.

Public – None

ADJOURNMENT #23-12-07

Moved by O'Boyle, second by Sturgill to adjourn the regular meeting at 8:06 p.m.

Ayes: O'Boyle, Sturgill, Wakefield, Stang

Motion carried

Devin Stang, President

Adam Hines, Treasurer/CFO

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ATTACHMENT A

RESOLUTION – PHILLIP LOMBARDO

WHEREAS, Phillip Lombardo has served the staff, students, and residents of the Keystone Local School District for 15 years; and

WHEREAS, Phillip Lombardo has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Phillip Lombardo has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Phillip Lombardo for his outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED that a true copy of this resolution be delivered to Phillip Lombardo.